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REGULAR BOARD OF DIRECTORS' MEETING MINUTES
May 26, 2026

ADMINISTRATOR UPDATE
Doble gave the administrator update.

REGULAR MEETING

1. **CALL TO ORDER**
Steve Young called the Board of Directors meeting to order at 7:06 pm with the following members in attendance: Steve Young, President; Gary Rahe, Vice-President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Chris Alvarez, CFO; Gabe Bazan, CTO; MariBeth Olson, CNO, COO; J.D. Bailey, MD, COS; Jayden Miracle, Compliance Officer; Megan Shields, Quality Director; Elizabeth Siemsen, Strategic Analyst/PI Coordinator; Bonnie Pastino, Executive Assistant.

2. **PUBLIC COMMENTS**
None.

4. **APPROVAL OF MINUTES**
Gift moved to accept the minutes from the regular board meeting held on April 28, 2026 second by Wiebke. All approved, motion carried.

5. **CONSENT AGENDA**
None.

6. **MONITORING REPORTS**
Financial Presentation, Chris Alvarez, CFO – Alvarez presented the data of the April 2026 financials.

Policy 2.5 – Financial Conditions and Activities – The monitoring report was previously uploaded to OneDrive. Alvarez reports that we are in compliance with this policy in all 10 categories.
   i. Revenue Cycle – Elizabeth Siemsen, Strategic Analyst/PI Coordinator reviewed Data and the progress of work being done with Revenue Cycle.

Policy 1.4 – People Experience Minimal Impacts - Jayden Miracle, Compliance Officer – Miracle reviewed the policy with the board and reports compliance with the policy.

Rahe moved to accept monitoring reports, financials subject to audit, second by Powell. All approved, motion carried.

7. **GOVERNANCE PROCESS**

   a. Credentialing Approvals – None.

   b. HR Report, Krista Doble, CHRO - Doble gave a PowerPoint presentation on all Human Resource updates in April 2026.

c. IT Report, Gabe Bazan, CTO – Bazan gave a PowerPoint presentation on IT Updates for April 2026.

d. Patient Care Report, MariBeth Olson, CNO, COO – Olson gave a PowerPoint presentation on the April 2026 Patient Care Report.

e. Quality Committee Report, Megan Shields, Quality Director – Shields gave a PowerPoint presentation on the quality data for April 2026.

f. Chief of Staff Report, J.D. Bailey, MD, COS – Bailey gave a PowerPoint presentation on the May Med Staff meeting and transfer out data from April 2026.

g. Board of Directors President, Steve Young – Read letter into record formally announcing Gary Rahe's resignation from his position on the Board effective May 31st, 2026.

8. BOARD SCHEDULE

Special Board Meeting: Monday June 22, 2026 at 5:00 pm

Next Regular Board Meeting: Tuesday, June 23, 2026, at 7:00 pm (May Data)

Regular Board Meeting: Tuesday, July 28, 2026, at 7:00 pm (June Data)

Items that Board members request to be discussed-

Other meetings of interest

Medical Staff: Tuesday, June 21, 2026, 2:00-3:00 pm

9. REVIEW OF GOVERNANCE POLICY
Policy 4.5 – Board Member's Code of Conduct - Jayden Miracle, Compliance Officer – Miracle reviewed the policy with the board and reports compliance with the policy.

10. EXECUTIVE SESSION
None.

11. ADJOURNMENT
Wiebke moved to adjourn the meeting at 8:36 pm, second by Rahe with no other motions or discussions. All approved, motion carried.

Bonnie Pastino, Executive Assistant — Date 6/23/26

Steve Young, President — Date 6/23/26