

**EAST PHILLIPS COUNTY HOSPITAL DISTRICT
1001 EAST JOHNSON STREET
HOLYOKE, COLORADO 80734
TELEPHONE: 970-854-2241**

**REGULAR BOARD OF DIRECTORS' MEETING MINUTES
Tuesday, March 24, 2026**

ADMINISTRATOR UPDATE

Hassell gave the administrator update.

REGULAR MEETING

1. CALL TO ORDER

Steve Young called the Board of Directors meeting to order at 7:11 pm with the following members in attendance: Steve Young, President; Gary Rahe, Vice-President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Michael Hassell, CEO; Chris Alvarez, CFO; Gabe Bazan, CTO; Jimmie Bailey III, CCO; MariBeth Olson, CNO, COO; J.D. Bailey, MD, COS; Megan Shields, Quality Director; Daniela Baeza, HR Recruitment Specialist; Bonnie Pastino, Executive Assistant; Penny Bailey, Holyoke Enterprise; Charles Hall H&H Leadership Solutions.

2. PUBLIC COMMENTS

None.

4. APPROVAL OF MINUTES

Rahe moved to accept the minutes from the regular board meeting held on [February 23, 2026](#), second by Wiebke. All approved, motion carried. Gift moved to accept the minutes from the special board meetings held on [March 16, 2026](#), second by Rahe. All approved, motion carried.

5. CONSENT AGENDA

None.

6. MONITORING REPORTS

Financial Presentation, Chris Alvarez, CFO – Alvarez presented the data of the February 2026 financials.

Policy 2.5 – Financial Conditions and Activities – The monitoring report was previously uploaded to OneDrive. Alvarez reports that we are in compliance with this policy in all 10 categories.

- i. Alvarez proposed removing Jimmie Bailey III, CCO and adding MariBeth Olson, CNO, COO as an authorized signatory on behalf of Melissa Memorial Hospital. Wiebke moved to approve the proposal, second by Gift. All approved, motion carried.

Policy 1.5 – Knowledge for Healthy Lifestyle, Jimmie Bailey III, CCO – Bailey III reviewed the policy with the board and reports compliance with the policy.

Policy 2.2 Treatment of Patients, Jimmie Bailey III, CCO – Bailey III reviewed the policy with the board and reports compliance with the policy.

Powell moved to accept monitoring reports, financials subject to audit, second by Wiebke. All approved, motion carried.

7. GOVERNANCE PROCESS

- a. Board Bylaw Amendment, Jimmie Bailey III, CCO – Bailey presented the recommended amendments to the board bylaws for the board to review.
- b. Credentialing Approvals – Refer to credentials report for list of providers. Wiebke moved to approve four (4) of the five (5) initial applications, and all four (4) reappointment applications, holding on Donald Nicell, MD pending further review, second by Rahe. All approved, motion carried.
- c. HR Report, Daniela Baeza, HR Recruitment Specialist – Baeza gave a PowerPoint presentation on all Human Resource updates in February 2026.
- d. IT Report, Gabe Bazan, CTO – Bazan gave a PowerPoint presentation on IT Updates for February 2026.
- e. Patient Care Report, MariBeth Olson, CNO, COO – Olson gave a PowerPoint presentation on the February Patient Care Report.
- f. Quality Committee Report, Megan Shields, Quality Director – Shields gave a PowerPoint presentation on the quality data for February 2026.
- g. Chief of Staff Report, J.D. Bailey, MD, COS – Bailey presented on topics the board may be interested in reports on for future meetings.

8. BOARD SCHEDULE

Next Regular Board Meeting: Tuesday, April 28, 2026, at 7:00 pm (March Data)

Regular Board Meeting: Tuesday, May 26, 2026, at 7:00 pm (April Data)

Items that Board members request to be discussed-

Other meetings of interest

Medical Staff: Tuesday, April 21, 2026, 2026, 2:00-3:00 pm

9. REVIEW OF GOVERNANCE POLICY

Policy 4.4 – Chair’s Role, Jimmie Bailey III, CCO – Bailey III reviewed the policy with the board and reports compliance with the policy.

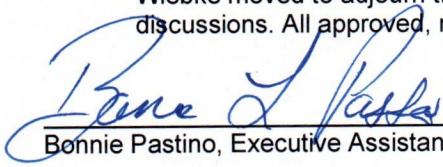
10. EXECUTIVE SESSION

Gift moved to enter Executive Session for Personnel Matters, second by Rahe. All approved, motion carried. The following entered Executive Session at 8:23 pm: Steve Young, Gary Rahe, Angela Powell, Julie Wiebke, Sheila Gift, Michael Hassell.

Gift moved to exit Executive Session at 8:57 pm, second by Rahe. All approved, motion carried.

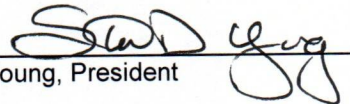
11. **ADJOURNMENT**

Wiebke moved to adjourn the meeting at 8:58 pm, second by Rahe with no other motions or discussions. All approved, motion carried.



Bonnie Pastino, Executive Assistant

4/28/26
Date



Steve Young, President

4-28-2026
Date