

**EAST PHILLIPS COUNTY HOSPITAL DISTRICT
1001 EAST JOHNSON STREET
HOLYOKE, COLORADO 80734
TELEPHONE: 970-854-2241**

**REGULAR BOARD OF DIRECTORS' MEETING MINUTES
Monday, February 23, 2026**

ADMINISTRATOR UPDATE

Hassell gave the administrator update.

BOARD COMPLIANCE UPDATE

Bailey gave the board compliance update.

Gabe Presented proposed new table in the Board Room.

REGULAR MEETING

1. CALL TO ORDER

Steve Young called the Board of Directors meeting to order at 7:13 pm with the following members in attendance: Steve Young, President; Gary Rahe, Vice-President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Michael Hassell, CEO; Chris Alvarez, CFO; Gabe Bazan, CTO; Jimmie Bailey III, CCO; MariBeth Olson, CNO, COO; Krista Doble, CHRO; J.D. Bailey, MD, COS; Megan Shields, Quality Director; Bonnie Pastino, Executive Assistant, Mike Brown, Facilities at MMH, Penny Bailey Holyoke Enterprise.

2. PUBLIC COMMENTS

Steve Young presented Board decisions related to employee grievance.

4. APPROVAL OF MINUTES

Wiebke moved to accept the minutes from the regular board meeting held on January 26, 2026, second by Gift. All approved, motion carried. Gift moved to accept the minutes from the special board meetings held on February 2, 2026, February 16, 2026, and February 18, 2026, second by Powell. All approved, motion carried.

5. CONSENT AGENDA

None.

6. MONITORING REPORTS

Financial Presentation, Chris Alvarez, CFO – Alvarez presented the data of the January 2026 financials.

Policy 2.5 – Financial Conditions and Activities – The monitoring report was previously uploaded to OneDrive. Alvarez reports that we are in compliance with this policy in all 10 categories.

Policy 2.1 – Community/External Relations, Jimmie Bailey III, CCO – Bailey III reviewed the policy with the board and reports compliance with the policy.

Gift moved to accept monitoring reports, financials subject to audit, second by Powell. All approved, motion carried.

7. GOVERNANCE PROCESS

- a. DZA Engagement Letter, Chris Alvarez, CFO – Alvarez presented the DZA Engagement Letter for interim cost reports in 2026. Rahe moved to accept Engagement Letter, second by Wiebke. All approved, motion carried.
- b. Credentialing Approvals – Refer to credentials report for list of providers. Wiebke moved to approve all one (1) initial applications, and four (4) reappointment applications, second by Rahe. All approved, motion carried.
- c. HR Report, Krista Doble, CHRO – Doble gave a PowerPoint presentation on all Human Resource updates in January 2026.
- d. IT Report, Gabe Bazan, CTO – Bazan gave a PowerPoint presentation on IT Updates for January 2026.
- e. Patient Care Report, MariBeth Olson, CNO, COO – Olson gave a PowerPoint presentation on the January Patient Care Report.
- f. Quality Committee Report, Megan Shields, Quality Director – Shields gave a PowerPoint presentation on the quality data for January 2026.

8. BOARD SCHEDULE

Next Regular Board Meeting: Tuesday, March 24, 2026, at 7:00 pm (February Data)

Regular Board Meeting: Tuesday, April 28, 2026, at 7:00 pm (March Data)

Items that Board members request to be discussed Master Facility Plan.

Other meetings of interest

Medical Staff: Tuesday, March 10, 2026, 2:00-3:00 pm

9. REVIEW OF GOVERNANCE POLICY

None.

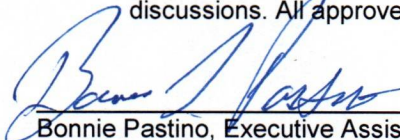
10. EXECUTIVE SESSION

Rahe moved to enter Executive Session for Negotiations, second by Wiebke. All approved, motion carried. The following entered Executive Session at 8:14: Steve Young, Gary Rahe, Angela Powell, Julie Wiebke, Sheila Gift, Michael Hassell.

Wiebke moved to exit Executive Session at 8:37 pm, second by Rahe. All approved, motion carried.

11. ADJOURNMENT

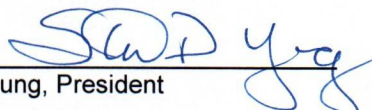
Rahe moved to adjourn the meeting at 9:07 pm, second by Gift with no other motions or discussions. All approved, motion carried.



 Bonnie Pastino, Executive Assistant

3/24/26

 Date



 Steve Young, President

3/24/2026

 Date