

**EAST PHILLIPS COUNTY HOSPITAL DISTRICT
1001 EAST JOHNSON STREET
HOLYOKE, COLORADO 80734
TELEPHONE: 970-854-2241**

**REGULAR BOARD OF DIRECTORS' MEETING MINUTES
Monday, January 26, 2026**

ADMINISTRATOR UPDATE

Hassell gave the administrator update.

REGULAR MEETING

1. CALL TO ORDER

Steve Young called the Board of Directors meeting to order at 7:21 pm with the following members in attendance: Steve Young, President; Gary Rahe, Vice-President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Michael Hassell, CEO; Chris Alvarez, CFO; Gabe Bazan, CTO; Jimmie Bailey III, CCO; MariBeth Olson, CNO, COO; Krista Doble, CHRO; Megan Shields, Quality Director; Emmy Sprague, Executive Assistant.

2. PUBLIC COMMENTS

None.

4. APPROVAL OF MINUTES

Gift moved to accept the minutes from the regular board meeting held on January 6, 2026, second by Powell. All approved, motion carried.

5. CONSENT AGENDA

None.

6. MONITORING REPORTS

Financial Presentation, Chris Alvarez, CFO – Alvarez presented the data of the December 2025 financials.

Policy 2.5 – Financial Conditions and Activities – The monitoring report was previously uploaded to OneDrive. Alvarez reports that we are in compliance with this policy in all 10 categories.

Policy 1.1 – Relief from Acute and Chronic Conditions, Jimmie Bailey III, CCO – Bailey III reviewed the policy with the board and reports compliance with the policy.

Policy 2.0 – General Management Constraint, Jimmie Bailey III, CCO – Bailey III reviewed the policy with the board and reports compliance with the policy.

Wiebke moved to accept monitoring reports, financials subject to audit with the revision of Policy 2.5, second by Gift. All approved, motion carried.

7. GOVERNANCE PROCESS

- a. Credentialing Approvals – Refer to credentials report for list of providers. Rahe moved to approve all three (3) initial applications, and six (6) reappointment applications, second by Wiebke. All approved, motion carried.
- b. HR Report, Krista Doble, CHRO – Doble gave a PowerPoint presentation on all Human Resource updates in December 2025.

- c. IT Report, Gabe Bazan, CTO – Bazan gave a PowerPoint presentation on IT Updates for December 2025.
- d. Patient Care Report, MariBeth Olson, CNO, COO– Olson gave a PowerPoint presentation on the December Patient Care Report.
- e. Quality Committee Report, Megan Shields, Quality Director – Shields gave a PowerPoint presentation on the quality data for December 2025.

8. BOARD SCHEDULE

Added Special Board Meeting: Monday, February 2, 2026, at 4:30 pm

Next Regular Board Meeting: Monday, February 23, 2026, at 7:00 pm (January Data)

Regular Board Meeting: Tuesday, March 24, 2026, at 7:00 pm (February Data)

Items that Board members request to be discussed _____

Other meetings of interest

Medical Staff: Tuesday, February 17, 2026, 2:00-3:00 pm

AHA Rural Health Care Leadership Conference: February 8-11, 2026, in San Antonio, Texas

Legacy Event: Saturday, February 14, 2026

9. REVIEW OF GOVERNANCE POLICY

Policy 4.2 – Board Job Products – Jimmie Bailey III, CCO – The governance policy was reviewed by the board, and no changes were made.

10. EXECUTIVE SESSION


Rahe moved to enter Executive Session for Personnel Matters, second by Wiebke. All approved, motion carried. The following entered Executive Session at 8:48 pm: Steve Young, Gary Rahe, Angela Powell, Julie Wiebke, Sheila Gift, Michael Hassell, MariBeth Olson, Gabe Bazan, Krista Doble.

Powell moved to exit Executive Session at 9:42 pm, second by Rahe. All approved, motion carried.

Powell moved to pay the remainder of Michael Hassell's bonus for 2025, second by Gift. All approved, motion carried.

11. ADJOURNMENT

Rahe moved to adjourn the meeting at 9:44 pm, second by Gift with no other motions or discussions. All approved, motion carried.



 Emmy Sprague, Executive Assistant

2/23/2026

 Date



 Steve Young, President

2-23-2026

 Date