

**EAST PHILLIPS COUNTY HOSPITAL DISTRICT
1001 EAST JOHNSON STREET
HOLYOKE, COLORADO 80734
TELEPHONE: 970-854-2241**

**REGULAR BOARD OF DIRECTORS' MEETING MINUTES
Tuesday, November 25, 2025**

Legacy Event 2026 Invitation

Sarah Bornhoft, MMHF President invited the Board of Directors to the 2026 Legacy Event.

ADMINISTRATOR UPDATE

Hassell gave the administrator update.

BOARD COMPLIANCE UPDATE

Bailey gave the board compliance update.

REGULAR MEETING

1. CALL TO ORDER

Steve Young called the Board of Directors meeting to order at 7:43 pm with the following members in attendance: Steve Young, President; Gary Rahe, Vice-President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Michael Hassell, CEO; Chris Alvarez, CFO via Teams; Gabe Bazan, CTO; Jimmie Bailey III, CCO; MariBeth Olson, COO/CNO via Teams; Megan Shields, Quality Director; Emmy Sprague, Executive Assistant; Daniela Baeza, Recruitment Specialist/HR.

2. PUBLIC COMMENTS

None.

4. APPROVAL OF MINUTES

Gift moved to accept the minutes from the regular board meeting held on November 04, 2025, second by Wiebke. All approved, motion carried.

5. CONSENT AGENDA

None.

6. MONITORING REPORTS

Financial Presentation, Chris Alvarez, CFO – Alvarez presented the data of the October 2025 financials.

Policy 2.5 – Financial Conditions and Activities – The monitoring report was previously uploaded to OneDrive. Alvarez reports that we are in compliance with this policy in all 10 categories.

Budget Approval – Alvarez presented the 2026 Budget with the Mill Levy addition.

Rahe moved to adopt the Operating and Capital budgets as presented by management, certify the Mill Levy, and appropriate the funds for the Operating and Capital Budgets and Debt Service also as presented, second by Gift. All approved, motion carried.

Policy 2.7 – Financial Planning/Budgeting, Jimmie Bailey III, CCO – Bailey III reviewed the policy with the board and reports compliance with the policy.

Powell moved to accept monitoring reports, financials subject to audit, second by Rahe. All approved, motion carried.

7. GOVERNANCE PROCESS

- a. Credentialing Approvals – Refer to credentials report for list of providers. Wiebke moved to approve all one (1) initial application, and two (2) reappointment applications, second by Rahe. All approved, motion carried.
- b. HR Report, Daniela Baeza, Recruitment Specialist/HR – Baeza gave a PowerPoint presentation on all Human Resource updates in October 2025.
- c. IT Report, Gabe Bazan, CTO – Bazan gave a PowerPoint presentation on IT Updates for October 2025.
- d. Patient Care Report, MariBeth Olson, COO/CNO – Olson gave a PowerPoint presentation on the October Patient Care Report.
- e. Quality Committee Report, Megan Shields, Quality Director – Shields gave a PowerPoint presentation on the quality data for October 2025.
- f. Designate Posting Places – Powell moved to approve three designated posting places for the board meeting notices: MelissaMemorial.Org; Holyoke Post Office, 226 S. Interocean Ave., Holyoke, CO; and in the Holyoke Enterprise Newspaper publication, second by Gift. All approved, motion carried.

8. BOARD SCHEDULE

Next Regular Board Meeting: Tuesday, January 6, 2026, at 7:00 pm (November Data)

Tentative: H&H Board Education: Tuesday, January 6, 2026, at 6:00 pm

Regular Board Meeting: Moved to Monday, January 26, 2026, at 7:00 pm (December Data)

Items that Board members request to be discussed _____

Other meetings of interest

Medical Staff: Tuesday, December 16, 2025, at 2:00-3:00 pm

MMH Holiday Party: Saturday, December 13, 2025, at 5:00 pm

AHA Rural Health Care Leadership Conference: February 8-11, 2026, in San Antonio, Texas

9. REVIEW OF GOVERNANCE POLICY

Policy 4.8 – Governance Investment – Jimmie Bailey III, CCO – The governance policy was updated from the September 2025 meeting and reviewed by the board, and no further changes were made.

Policy 4.9 – Self-Monitoring of Board Performance, Jimmie Bailey III, CCO – The governance policy was reviewed by the board, and no changes were made.

10. EXECUTIVE SESSION

Rahe moved to enter Executive Session for Confidential Matters Under Law and Personnel Matters, second by Wiebke. All approved, motion carried. The following entered Executive

Session at 8:59 pm: Steve Young, Gary Rahe, Angela Powell, Julie Wiebke, Sheila Gift, Michael Hassell.

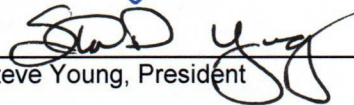
Powell moved to exit Executive Session at 9:38 pm, second by Rahe. All approved, motion carried.

11. ADJOURNMENT


Gift moved to adjourn the meeting at 9:39 pm, second by Rahe with no other motions or discussions. All approved, motion carried.



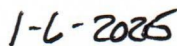
Emmy Sprague, Executive Assistant



Steve Young, President



Date



Date