

**EAST PHILLIPS COUNTY HOSPITAL DISTRICT
1001 EAST JOHNSON STREET
HOLYOKE, COLORADO 80734
TELEPHONE: 970-854-2241**

**REGULAR BOARD OF DIRECTORS' MEETING MINUTES
Tuesday, January 6, 2026**

STRATEGIC PLANNING UPDATE

Hall and Siemsen gave the strategic planning update for 2026.

ADMINISTRATOR UPDATE

Hassell gave the administrator update.

BOARD COMPLIANCE UPDATE

Bailey gave the board compliance update.

REGULAR MEETING

1. CALL TO ORDER

Steve Young called the Board of Directors meeting to order at 7:41 pm with the following members in attendance: Steve Young, President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Michael Hassell, CEO; Chris Alvarez, CFO; Gabe Bazan, CTO; Jimmie Bailey III, CCO; MariBeth Olson, COO/CNO; Krista Doble, CHRO; Megan Shields, Quality Director; Emmy Sprague, Executive Assistant; Elizabeth Siemsen, Strategic Analyst; Chris Engles, H&H Leadership Solutions; Charles Hall, H&H Leadership Solutions. Absent: Gary Rahe, Vice-President.

2. PUBLIC COMMENTS

None.

4. APPROVAL OF MINUTES

Gift moved to accept the minutes from the regular board meeting held on November 25, 2025, second by Powell. All approved, motion carried.

5. CONSENT AGENDA

None.

6. MONITORING REPORTS

Financial Presentation, Chris Alvarez, CFO – Alvarez presented the data of the November 2025 financials.

Policy 2.5 – Financial Conditions and Activities – The monitoring report was previously uploaded to OneDrive. Alvarez reports that we are in compliance with this policy in all 10 categories.

Wiebke moved to accept monitoring reports, financials subject to audit, second by Gift. All approved, motion carried.

7. GOVERNANCE PROCESS

a. Strategic Plan Approval – Powell moved to approve the 2026 strategic plan presented by Hall and Siemsen, second by Gift. All approved, motion carried.

- b. Credentialing Approvals – Refer to credentials report for list of providers. Wiebke moved to approve all two (2) initial applications, and three (3) reappointment applications, second by Powell. All approved, motion carried.
- c. HR Report, Krista Doble, CHRO – Doble gave a PowerPoint presentation on all Human Resource updates in November 2025.
- d. IT Report, Gabe Bazan, CTO – Bazan gave a PowerPoint presentation on IT Updates for November 2025.
- e. Patient Care Report, MariBeth Olson, COO/CNO – Olson gave a PowerPoint presentation on the November Patient Care Report.
- f. Quality Committee Report, Megan Shields, Quality Director – Shields gave a PowerPoint presentation on the quality data for November 2025.
- g. Designate Posting Places – Gift moved to approve three designated posting places for the board meeting notices: MelissaMemorial.Org; Holyoke Post Office, 226 S. Interocean Ave., Holyoke, CO; and in the Holyoke Enterprise Newspaper publication, second by Wiebke. All approved, motion carried.
- h. Acknowledge Signed Minutes from Prior Years – The Board reviewed and acknowledged the signed minutes for the periods 1986-1993 and 2009 to the present. It was noted that certain minutes from 2006 (dated July 25), 2007 (dated December 19), and 2008 remain unsigned, while records from 1994 through 2007 are unavailable due to damage sustained during a flood at the former hospital facility.
- i. Resolution for Banking Authorizations, Chris Alvarez – Alvarez presented the updated Resolution for Banking Authorizations.

Powell moved to authorize Christopher Alvarez, Chief Financial Officer, to have full access and authority to initiate and manage all banking-related transactions at First Pioneer National Bank, including, but not limited to:

- Certificate of Deposit (CD) transactions (new accounts, renewals, and closures)
- Credit card administration (limit increases, card reissuance requests, and issuance of additional cards)
- Fund transfers, including ACH, EFT, and wire transactions
- Any other routine or non-routine banking transactions required for organizational operations

And that Michael Hassell, Chief Executive Officer, and Jimmie Bailey III, Chief Compliance Officer, be granted additional signing authority on all bank accounts held at First Pioneer National Bank.

All such transactions requiring authorization under this motion shall require two (2) authorized signatures, to be valid and executed.

Second by Wiebke. All approved, motion carried.

8. BOARD SCHEDULE

Next Regular Board Meeting: Monday, January 26, 2026, at 7:00 pm (December Data)

Regular Board Meeting: Moved to Monday, February 23, 2026, at 7:00 pm (January Data)

Items that Board members request to be discussed _____

Other meetings of interest

Medical Staff: Tuesday, January 20, 2026, 2:00-3:00 pm

AHA Rural Health Care Leadership Conference: February 8-11, 2026, in San Antonio, Texas

Legacy Event: Saturday, February 14, 2026

9. REVIEW OF GOVERNANCE POLICY

Policy 4.0 – Governance Commitment – Jimmie Bailey III, CCO – The governance policy was reviewed by the board, and no changes were made.

Policy 4.1 – Governing Style & Values, Jimmie Bailey III, CCO – The governance policy was reviewed by the board, and no changes were made.

10. EXECUTIVE SESSION

Gift moved to enter Executive Session for Personnel Matters, second by Powell. All approved, motion carried. The following entered Executive Session at 8:52 pm: Steve Young, Angela Powell, Julie Wiebke, Sheila Gift, Michael Hassell, MariBeth Olson.

Powell moved to exit Executive Session at 9:25 pm, second by Gift. All approved, motion carried.

11. ADJOURNMENT

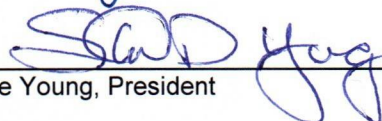
Gift moved to adjourn the meeting at 9:26 pm, second by Wiebke with no other motions or discussions. All approved, motion carried.



Emmy Sprague, Executive Assistant

1/26/26

Date



Steve Young, President

1/26/26

Date