

**THE MELISSA MEMORIAL HOSPITAL FAMILY DELIVERS COMPASSIONATE CARE  
NURTURING TRUST WITH THOSE WE SERVE.**

EAST PHILLIPS COUNTY HOSPITAL DISTRICT  
Regular Board Meeting Agenda  
Tuesday, November 25, 2025  
7:00 pm

7:00 pm Legacy Event 2026 Invitation, Sarah Bornhoft, Foundation President

Administrator Update

Board Compliance Update

1. Call Meeting to Order/Attendance
2. Public Comments
3. Approval of [Minutes for November 4, 2025](#), regular board meeting
4. Consent Agenda
  - a. None.
5. Monitoring Reports - Monitoring CEO Performance (3.4) – Board acts to accept/reject CEO’s report due/submitted since last meeting
  - a. Policy 2.5 – Financial Condition and Activities, Chris Alvarez, CFO
  - b. Policy 2.7 – Financial Planning/Budgeting, Jimmie Bailey III, CCO
6. Governance Process
  - a. Credentialing Approvals
  - b. HR Report, Krista Doble, CHRO
  - c. IT Report, Gabe Bazan, CTO
  - d. Patient Care Report, MariBeth Olson, CNO
  - e. Quality Committee Report, Megan Shields, Quality Director
  - f. Designate Posting Places
7. Board Schedule
  - Special Board Meeting: Tuesday, December 12, 2025, at 12:00 pm (Budget Approval)
  - Next Regular Board Meeting: Tuesday, January 6, 2026, at 7:00 pm (November Data)
  - Regular Board Meeting: Tuesday, January 27, 2026, at 7:00 pm (December Data)
  - Items that Board members request to be discussed \_\_\_\_\_
  - Other meetings of interest
    - Medical Staff: Tuesday, December 16, 2025, at 2:00-3:00 pm
    - MMH Holiday Party: Saturday, December 13, 2025, at 5:00 pm
    - AHA Rural Health Care Leadership Conference: February 8-11, 2026, in San Antonio, Texas

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8. Review of Governance Policy
  - a. Policy 4.8 – Governance Investment, Jimmie Bailey III, CCO
  - b. Policy 4.9 – Self-Monitoring of Board Performance, Jimmie Bailey III, CCO
9. Executive Session (if needed)
10. Adjournment