

EAST PHILLIPS COUNTY HOSPITAL DISTRICT  
1001 EAST JOHNSON STREET  
HOLYOKE, COLORADO 80734  
TELEPHONE: 970-854-2241

SPECIAL BOARD OF DIRECTORS' MEETING MINUTES  
November 12, 2024

1. CALL TO ORDER

Steve Young called the Board of Directors meeting to order at 7:01 p.m. with the following members in attendance: Steve Young, President; Gary Rahe, Vice-President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Michael Hassell, CEO.

2. EXECUTIVE SESSION

Powell moved to enter Executive Session for CEO Review, second by Rahe. All approved, motion carried. The following entered Executive Session at 7:01 p.m.: Steve Young, Gary Rahe, Angela Powell, Sheila Gift, Julie Wiebke, Michael Hassell.

Rahe moved to exit Executive Session at 8:40 p.m. second by Gift. All approved, motion carried.

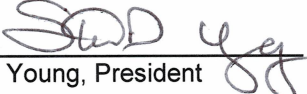
Rahe moved to increase CEO base pay to \$250,000.00 annual salary effective November 1, 2024. Moving forward, CEO annual evaluation to be completed in October and November with similar effective date. There is to be a mid-term review of CEO performance and SMART goals in March/April annually.

2. ADJOURNMENT

Rahe moved to adjourn the meeting at 8:46 p.m. second by Powell with no other motions or discussions at 8:46 p.m. All approved, motion carried.

  
Emmy Brown, Executive Assistant

11/26/24  
Date

  
Steve Young, President

11-26-24  
Date