

**EAST PHILLIPS COUNTY HOSPITAL DISTRICT  
1001 EAST JOHNSON STREET  
HOLYOKE, COLORADO 80734  
TELEPHONE: 970-854-2241**

**REGULAR BOARD OF DIRECTORS' MEETING MINUTES  
February 4, 2025**

**ADMINISTRATOR UPDATE**

Michael Hassell gave the administrator update.

**REGULAR MEETING**

**1. CALL TO ORDER**

Gary Rahe called the Board of Directors meeting to order at 7:27 p.m. with the following members in attendance: Gary Rahe, Vice-President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Michael Hassell, CEO; Steve Lindemann, Interim CFO; Gabe Bazan, CTO; Jimmie Bailey III, CCO; Krista Doble, CHRO; Emmy Brown, Executive Assistant; Stephanie Lopez, Business Manager; Karen Hooker, Quality Director; Megan Shields, EVS Manager; Linnaea Schmid, Assistant Accounting Manager; Julianne Kramer, Nurse Manager. Via Teams: MariBeth Olson, CNO; Tre Peterson, WIPFLI Consultant. Absent: Steve Young, President.

**2. PUBLIC COMMENTS**

None.

**3. APPROVAL OF MINUTES**

Gift moved to accept the minutes from the regular board meeting held on January 13, 2025, second by Powell. All approved, motion carried.

**4. CONSENT AGENDA**

None.

**5. MONITORING REPORTS**

Financial Presentation – Steve Lindemann, Interim CFO, presented the data of the December 2024 financials.

Policy 2.5 – Financial Conditions and Activities – monitoring report was previously uploaded to OneDrive. Lindemann reports that we are in compliance with this policy in all 10 categories.

Policy 2.1 – Community/External Relations, Jimmie Bailey III, CCO – Bailey reviewed the policy with the board and reports compliance with the policy.

Powell moved to accept monitoring reports, financials subject to audit, second by Wiebke. All approved, motion carried.

**6. GOVERNANCE PROCESS**

- a. Appointment of committee to review MMH Board Bylaws with Jimmie Bailey III.
  - a. Sheila Gift and Julie Wiebke are appointed to the committee to review the MMH Board Bylaws with Jimmie Bailey III. C-Suite members are welcome to join the committee as advisories.
- b. Appoint a Designated Election Official.

- a. Krista Doble is appointed to be the designated election official for 2025 board member elections.
- c. Credentialing Approvals – Refer to credentials report for list of providers. Wiebke moved to approve all one (1) initial application, and five (5) reappointment applications as presented, second by Powell. All approved, motion carried.  
Michael and Dr. McCarty will provide a temporary credential by proxy for vRad. vRad credentialing will be reviewed at the next board meeting.
- d. HR Report, Krista Doble, CHRO – Doble gave a PowerPoint presentation on all Human Resource updates in December 2024.
- e. IT Report, Gabe Bazan, CTO – Bazan gave a PowerPoint presentation on IT Updates.
- f. Patient Care Report, MariBeth Olson, CNO – Olson gave a PowerPoint presentation on the December Patient Care Report.
- g. Quality Committee Report, Karen Hooker, Quality Director – Hooker gave a PowerPoint presentation on the quality data for December 2024.

**7. BOARD SCHEDULE**

*Next Regular Board Meeting – Tuesday, February 25, 2025, at 7:00 (January Data)*

*Regular Board Meeting – Monday, March 31, 2025, at 7:00 (February Data)*

*Regular Board Meeting – Tuesday, April 22, 2025, at 7:00 (March Data)*

*Other meetings of interest*

*Medical Staff: Tuesday, February 18, 2025, at 2:00-3:00*

**8. REVIEW OF GOVERNANCE POLICY**

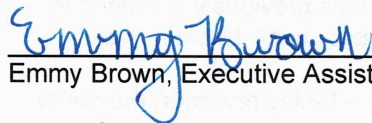
- a. None.

**9. EXECUTIVE SESSION**

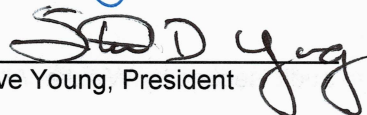
- a. None.

**10. ADJOURNMENT**

Wiebke moved to adjourn the meeting at 8:30 p.m. second by Gift with no other motions or discussions at 8:30 p.m. All approved, motion carried.

  
Emmy Brown, Executive Assistant

3-4-25  
Date

  
Steve Young, President

3-4-25  
Date