

**EAST PHILLIPS COUNTY HOSPITAL DISTRICT
1001 EAST JOHNSON STREET
HOLYOKE, COLORADO 80734
TELEPHONE: 970-854-2241**

**REGULAR BOARD OF DIRECTORS' MEETING MINUTES
January 13, 2025**

Penny Bailey, Executive Director, MMH Foundation invited the board to the 2025 Foundation Legacy Event.

ADMINISTRATOR UPDATE

Michael Hassell gave the administrator update.

REGULAR MEETING

1. CALL TO ORDER

Steve Young called the Board of Directors meeting to order at 7:22 p.m. with the following members in attendance: Steve Young, President; Gary Rahe, Vice-President; Angela Powell, Secretary/Treasurer; Sheila Gift, Board Member; Julie Wiebke, Board Member. Others present are Michael Hassell, CEO; Steve Lindemann, Interim CFO; MariBeth Olson, CNO; Jimmie Bailey III, CCO; Krista Doble, CHRO; Dr. McCarty, COS; Emmy Brown, Executive Assistant; Stephanie Lopez, Business Manager; Karen Hooker, Quality Director; Megan Shields, EVS Manager; Linnaea Schmid, Assistant Accounting Manager. Via Teams: Sarah Paul, Manager, WIPFLI LLP.

2. PUBLIC COMMENTS

None.

3. APPROVAL OF MINUTES

Powell moved to accept the minutes from the regular board meeting held on November 26, 2024, second by Rahe. All approved, motion carried.

4. CONSENT AGENDA

None.

5. MONITORING REPORTS

Financial Presentation – Sarah Paul, Manager, WIPFLI LLP, presented the data of the November 2024 financials.

Policy 2.5 – Financial Conditions and Activities – monitoring report was previously uploaded to OneDrive. Paul reports that we are in compliance with this policy in all 10 categories.

Jimmie Bailey III, CCO presented a capital expense request to the board. The board granted unanimous permission to move forward with the capital expense request for a new EKG machine for the lab department.

Policy 1.1 – Relief from Acute and Chronic Conditions, Jimmie Bailey III, CCO – Bailey reviewed the policy with the board and reports compliance with the policy.

Policy 2.0 – General Management Constraint, Jimmie Bailey III, CCO – Bailey reviewed the policy with the board and reports compliance with the policy.

Wiebke moved to accept the monitoring reports, financials subject to audit, second by Gift. All approved, motion carried.

Hassell presented the Community Health Implementation Strategy for 2024-2026. Gift moved to accept the Community Health Implementation Strategy for 2024-2026, second by Rahe. All approved, motion carried.

6. GOVERNANCE PROCESS

- a. Credentialing Approvals – Refer to credentials report for list of providers. Rahe moved to approve all two (2) initial applications and six (6) reappointment applications, and five (5) resignation applications, as presented, second by Wiebke. All approved, motion carried.
- b. HR Report, Krista Doble, CHRO – Doble gave a PowerPoint presentation on all Human Resource updates in November 2024.
- c. IT Report, Gabe Bazan, CTO – Doble gave a PowerPoint presentation on IT Updates.
- d. Patient Care Report, MariBeth Olson, CNO – Olson gave a PowerPoint presentation on the November Patient Care Report.
- e. Quality Committee Report, Karen Hooker, Quality Director – Hooker gave a PowerPoint presentation on the quality data for November 2024.

10. BOARD SCHEDULE

Next Regular Board Meeting – Tuesday, February 4, 2025, at 7:00 p.m.

March Board Meeting – Monday, March 31, 2025, at 7:00 p.m.

Other meetings of interest:

Medical Staff – Tuesday, January 21, 2025, at 2:00 p.m.

9. REVIEW OF GOVERNANCE POLICY

- a. Policy 4.2 – Board Job Products, Jimmie Bailey III, CCO – The governance policy was reviewed by the board and no changes were made.

10. EXECUTIVE SESSION

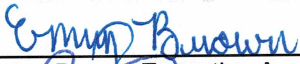
Powell moved to enter Executive Session for Strategic Planning, second by Rahe. All approved, motion carried. The following entered Executive Session at 8:26 p.m.: Steve Young, Gary Rahe, Angela Powell, Sheila Gift, Julie Wiebke, Michael Hassell, MariBeth Olson, Krista Doble.

Rahe moved to exit Executive Session at 8:39 p.m. second by Gift. All approved, motion carried.

Rahe moved to accept paying the remainder of the bonus balance for Michael Hassell, second by Gift. All approved, motion carried.

10. ADJOURNMENT

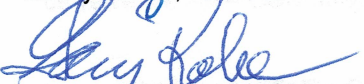
Gift moved to adjourn the meeting at 8:41 p.m. second by Rahe with no other motions or discussions at 8:41 p.m. All approved, motion carried.



Emmy Brown, Executive Assistant

02/04/2025

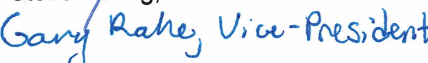
Date



Steve Young, President

02/04/2025

Date



Gary Rahe, Vice-President